





Medi 15 September

Cynhadledd Undydd ar lechyd a Diogelwch /
One Day Health and Safety Conference

'THE EVER CHANGING WORLD OF HEALTH AND SAFETY'



Professor Merfyn Jones opens the 2009 Conference

Lord McKenzie of Luton witnessing Bangor University's signing of 'The Pledge' at the 2009 Conference

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STONDINAU ARDDANGOS / EXHIBITION STANDS



Posturite is the UK market leader in the design, manufacture and distribution of posture-improving products for the workplace and the only company providing health and safety consultancy, training, software and product on a national basis



The national independent watchdog for workrelated health, safety and illness

They are an independent regulator and act in the public interest to reduce work-related death and serious injury across Great Britain's workplaces



The Federation of Small Businesses is the UK's largest campaigning pressure group promoting and protecting the interests of the self-employed and owners of small firms

Formed in 1974, it now has 200,000 members across 33 regions and 194 branches



A registered charity that have been at the heart of accident prevention in the UK and around the world for more than 90 years

RoSPA's aim is to bring about change and prevent accidents by promoting key issues and providing services which are relevant

Activities include campaigning, collecting data, carrying out research, developing policies, informing and educating, auditing and providing expert consultancy



SKC are well-known throughout industry as a leading supplier of products for occupational hygiene and COSHH compliance

The products manufactured enable collection of airborne pollution over a wide base of operations and include equipment for both personal and environmental sampling



Delivered catering from Bangor University. Providers of today's delicious refreshments

RHAGLEN CYNHADLEDD / CONFERENCE PROGRAMME

MORNING SESSIONS

8.45 – 9.15	Registration and Coffee: Prichard Jones Hall, Main Arts Building, Bangor University			
9.15	PLENARY: PRICHARD JONES HALL Chair: Mike Salmon Director of Safety, Health and Environment, Cardiff University			
9.15 – 9.25	WELCOME Dr David Roberts Registrar, Bangor University			
9.25 – 9.45 Key Note Speaker	CHALLENGES FOR THE FUTURE OF THE HEALTH AND SAFETY PROFESSION Steve Granger President, IOSH			
9.45 – 10.20 HSE Update	THE WALES PERSPECTIVE - WHAT TO EXPECT FROM THE HSE Gary Martin HSE Inspector, HSE			
10.20 – 10.55 Legal Update	HEALTH AND SAFETY LEGAL UPDATE INCLUDING LESSONS FROM THE FIRST CORPORATE MANSLAUGHTER CONVICTION Kevin Bridges Partner, Pinsent Masons LLP			
10.55 – 11.25	Break / Refreshments / Stands - Prichard Jones Hall			
11.25 – 12.00 Public Health & RoSPA	RoSPA CAMPAIGN - PUBLIC HEALTH Tom Mullarkey Chief Executive, RoSPA			
12.00 – 1.10	Lunch – Powis Hall			
ROOM				

Prichard Jones Hall
Prichard Jones Hall

AFTERNOON SESSIONS

1.10	Track A: LR2 New Arts Building Chair: Gareth Jones Bangor University	Track B: LR4 New Arts Building Chair: John Latchford Bangor University	
1.15– 1.50	OCCUPATIONAL HEALTH – NEW CHALLENGES Dr Tok Hussain Consultant Occupational Physician Healthwork Ltd	LEADERSHIP - ACHIEVING A POSITIVE SAFETY CULTURE Keith Scott Head of Safety Royal Mail	
1.50 – 2.00	Transfer Time		
2.00 – 2.35	ZERO HARM OR SANTA CLAUS? Tony Moss Director of Research and Development Setters Associates	AUDITING FOR HEALTH AND SAFETY Kevin Heywood Health and Safety Consultant System Concepts	
2.35 – 3.10	Break / Refreshments / Stands - Prichard Jones Hall		
3.10	PLENARY: PRICHARD JONES HALL Chair: Lisa Fowlie Bangor University		
3.10 – 3.45 Key Note Speaker	BUNCEFIELD - LESSONS LEARNED David Snowball Acting Director, Hazardous Installation Division HSE		
3.45 – 4.15	HOW DOES THE BRAIN INTERPRET RISK? Professor Oliver Turnbull Bangor University		
4.15 – 4.30	SUMMARY AND CLO	OSE OF CONFERENCE	

ROOM KEY

	Prichard Jones Hall	LR2 – New Arts
	Prichard Jones Hall	LR4 – New Arts



GRŴP NWWHSG GROUP:

The North West Wales Health and Safety Group (NWWHSG) is a self-help, non-profit organisation which was originally established by local employers to support one another in order to promote good health and safety practices in the workplace. Support includes monthly 'Talks' which provides a forum for members to receive information on a variety of workplace health and safety topics and to meet others who work in a similar field, creating a support network, allowing the exchange of ideas and hopefully answers to problems!

The Group is a member of Safety Groups UK, a charity established in 1947 to promote safety and health Nationwide through a network of local Occupational Health and Safety Groups. In addition, the Group is a member of the Royal Society for the Prevention of Accidents (RoSPA).

The Group consists of members from a wide range of employers and organisations from all areas of North Wales. Currently we have a variety of members. These range from public sector organisations such as local authorities and other public service providers such as North Wales Police, Welsh Ambulance and the North Wales Fire and Rescue Service.

In addition, membership includes numerous large and small private sector organisations.

NEWYDDION / NEWS:



Since the last
Conference held in
2009 the Group has
had great success in

the Alan Butler Awards, created by Safety Groups UK in honour of Alan Butler who served on its Council from 1991 until his untimely death in 1995.

One of Alan's ideas was to encourage high standards of work in individual Groups and to recognise this by publicising their achievements across the Groups movement. The hard work of the NWWHSG to achieve this ethos has been recognized with the Group receiving the following Awards:

2009

- Winner Category 2, Best Overall Programme
- Highly Commended Category 3,
 Best Seminar / Workshop

2010

Highly Commended - Category 2,
 Best Overall Programme



EICH CADEIRYDDION AM Y DIWRNOD / YOUR CHAIRS FOR THE DAY:



MIKE SALMON: Director of Safety, Health and Environment, Cardiff University

'Chair - Prichard Jones (PJ) Hall Morning Sessions'

Mike joined Cardiff University in 2006. He spent the first 10 years of his career in management within the construction industry followed by 26 years in the field of health and safety that has included work for local Government and the railway industry (for the Channel Tunnel).



GARETH JONES: Head of Health and Safety Services, Bangor University

'Chair - Lecture Room 2 Sessions'

Gareth has been a member of the Bangor University Health and Safety Team for over 12 years and became Head in 2007. He has particular interests in areas of scientific and estate safety.



JOHN LATCHFORD: Biological and Radiological Safety Officer, Bangor University

'Chair – Lecture Room 4 Sessions'

John is the Health, Safety and Environmental Officer for the College of Natural Sciences. A molecular microbiologist by training, John provides specialist health and safety support to the College of Natural Sciences and the University as a whole.



LISA FOWLIE: Health and Safety Adviser, Bangor University

'Chair - PJ Hall Plenary Sessions'

Lisa has over 28 years of health and safety experience and has been with the University for 12 years. She is a Past President, Member of the Board of Trustees and Vice Chairman of the Risk Management and Audit Committee for IOSH.



CYFLWYNO EICH SIARADWYR / INTRODUCING YOUR SPEAKERS:



DR DAVID ROBERTS: Registrar, Bangor University

'Welcome' – PJ Hall

David has been a member of the University's administrative staff for over 25 years. He was Academic Registrar for 11 years before becoming Secretary and Registrar in 1999. As Registrar, he has responsibility for 'corporate affairs', including legal and constitutional matters, governance and management processes, organisational development and the University's general reputation.



STEVE GRANGER: President, IOSH

'Challenges for the future of the Health and Safety Profession'
- PJ Hall

Stephen provides OSH consultancy and training management. He is a firm advocate of finding realistic solutions to manage organisational risk. His passion is to make health and safety easily understood so everyone can contribute to looking after themselves, others and their employer's business. He has no time for 'silly safety' and believes in better business through practical risk management, proportionate risk control and competent people.

His role as President of IOSH has allowed him to represent the world's largest professional body for OSH in both national and international forums with business and Regulatory Leaders and Minister level Government officials. In addition, he was the Chairman of a Working Party developing standardised health and safety qualifications and is currently involved in developing a European Competency Framework for health and safety professionals and technicians.





GARY MARTIN: HSE Inspector, Health and Safety Executive

'The Wales Perspective - what to expect from the HSE' - PJ Hall

Gary is a well respected HSE Inspector, based at the Wrexham office, and is known for his wealth of understanding of health and safety law and practical approaches to workplace precautions.

With 25 years as a HSE Inspector Gary has experience of most industry groups enforced by the Executive including working in the HSE's Policy Sections and Legal Section. He has investigated numerous accidents and too many fatalities. He actively works with partners in Local Authorities, Trade Associations and with other key stakeholders. Most recently Gary has worked with Public Sector employers across Wales to develop a tailored planning model to set standards and maintain performance.



KEVIN BRIDGES: Partner, Pinsent Masons LLP

'Health and Safety Legal Update including lessons from the first Corporate Manslaughter Conviction' - PJ Hall

Kevin is a Partner and Regulatory Lawyer at Pinsent Masons LLP. His experience is mainly in health, safety and environmental law and related litigation. He is dual qualified as a solicitor and chartered safety and health practitioner and provides pro-active advice on a wide range of health, safety and regulatory issues to corporate and commercial clients in all sectors, as well as advice on responding to incidents when they happen.

Kevin was formerly the Chairman of the Bristol and West Branch of IOSH and is a member of Council. He writes a regular legal 'In Court' column in SHP magazine.

Kevin represented the first company in the UK to be prosecuted with the new offence of Corporate Manslaughter as well as the company's Director who had been separately charged with gross negligence manslaughter.





TOM MULLARKEY - MBE: Chief Executive, RoSPA

'RoSPA Campaign - Public Health' - PJ Hall

Tom started his career in the British Army and served in Germany, Canada and India as well as operational tours in Northern Ireland and in Rwanda, where he co-ordinated the humanitarian response in 1994-5. Following a City appointment with SBC Warburg, Tom was appointed General Manager of the Manchester Commonwealth Games, a major project over five years. After a period as a consultant and an interim Director, Tom became Chief Executive of the National Security Inspectorate, the security industry's voluntary regulator. He joined RoSPA in May 2006.

Tom has a Management Degree from the University of Lancaster, an MSc in Defence Studies, and is married with two sons.



DR TOK HUSSAIN: Consultant Occupational Physician - MB ChB FFOM MRCGP, Healthwork Ltd

'Occupational Health - New Challenges' - Lecture Room 2

Tok is an accredited specialist and Consultant in Occupational Medicine, a Fellow of the Faculty of Occupational Medicine, previous Chairman of the Association of Local Authority Medical Advisers (ALAMA) and currently Chief Examiner for the MFOM examination of the Faculty of Occupational Medicine. Tok works as a Director at Healthwork Ltd (a multi-disciplinary national occupational health provider) based in Manchester. He holds or has held a number of positions. For example: Honorary Lecturer, COEH, Manchester; Examiner, Faculty Occupational Medicine and Chairman North West CFOA Occupational Health Group.

He has extensive experience in Occupational Medicine, having been responsible for the provision of occupational health services to a number of public and private sector organisations. He has also provided independent occupational health opinions and reports for courts as an expert witness.





TONY MOSS: Director of Research & Development, Setters Associates

'Zero Harm or Santa Claus?' - Lecture Room 2

Tony is Setters' People Coach in Culture Change, Cognitive / Behavioural Awareness and Motivation with many companies at home and abroad using his services. He is a driving force when it comes to motivating people towards safety and team activity. His basic tenet is, 'When you learn how to positively affect the way people think, you can create permanent, positive changes in behaviour.' His high-energy presentations are designed to help clients break through the safety performance plateau and release the hidden potential of their people.

Developing positive cultures in the work place is the cornerstone of his work. Utilising the Behavioural Vector Analysis system he created, client organisations develop a greater understanding of their people and teams.



KEITH SCOTT: Head of Safety, Royal Mail

'Leadership - Achieving a Positive Safety Culture' - Lecture Room 4

Keith is currently Head of Safety at Royal Mail Group. Working within a small corporate health and safety team, he is responsible for Royal Mail Group safety strategy and governance.

Previous employment includes Head of Corporate Health and Safety Branch at the Ministry of Justice, Department for Constitutional Affairs and the Greater London Magistrates' Courts Authority. In addition Keith has experience in Security and Business Continuity Management within Central and Local Government. He has Masters Degrees in Security and Risk Management and Health and Safety Management.

Keith is keen to promote professional competency and improve communications within the wider safety community. Current voluntary commitments include Board Member and Chairman of the International Institute of Risk and Safety Management (IIRSM) and Chairman of the Accident Prevention Scientific Committee.





KEVIN HEYWOOD: Health & Safety Consultant, System Concepts

'Auditing for Health and Safety' - Lecture Room 4

Kevin has a BSc (Hons) in Environmental Studies and the Diploma in Safety, Health and Environmental Management. He is a Chartered Member of IOSH, an Associate Member of the Institute of Environmental Management and Assessment, and a member of the International Institute of Risk and Safety Management.

He previously worked in health and safety in the public, voluntary and private sectors, where he advised and supported management and staff on all aspects of health and safety. Since joining System Concepts in 2007, Kevin has been working with a major client in Leeds, providing day-to-day support for all aspects of health and safety at eleven sites. He won the SHP IOSH Awards 2009, Consultant of the Year for his work in this organisation.



DAVID SNOWBALL: Acting Director, Hazardous Installations Div. HSE

'Buncefield - Lessons Learned' - PJ Hall

David joined the HSE in 1984 as a Factory Inspector in Cardiff after completing a PhD in Geography at Leeds University. He has since worked in Hull, London, Sheffield, Leeds and Bootle where he is presently the Acting Director of the HSE's Hazardous Installations Directorate. He completed an MBA with the Open University in 2002.

David has experience of operational work across the spectrum of occupational sectors and has managed interventions in high hazard chemical industries as well as large public and private sector organisations. He is particularly interested in the way human factors research and approaches can be brought to bear to improve health and safety leadership and management across all sectors.





PROFESSOR OLIVER TURNBULL: Bangor University

'How does the Brain interpret Risk?' - PJ Hall

Oliver is a Neuropsychologist and Clinical Psychologist. His work on emotion-based learning investigates the phenomenon often described as 'intuition'. In the realm of pathology, he is an authority on the role of emotion in delusional beliefs - especially in neurological patients who have either anosognosia or confabulation, and on the neuroscience of dreams. He is also the Head of the College of Health and Behavioural Sciences.



AMSERLEN SGYRSIAU / SCHEDULE OF TALKS

The following 'Talks', which we hope will provide you with guidance and practical advice on what you can do to manage health and safety and ensure the health, safety and well-being of your employees whilst at work, have been scheduled for the coming months:

- 12th October: Legal Philip Crosbie, Solicitor, Eversheds Health and Safety Team (topic TBC)
- 9th November: Noise Huw Thomas, Principal EHO, Anglesey County Council
- 7th December: Transport Jason Ballard, Corporate Road Risk Advisor, Denbighshire County Council
- 11th January 2011: Accident Investigation Workshop Joint with IOSH North Wales Branch

GWASANAETHAU IECHYD A DIOGELWCH / HEALTH AND SAFETY SERVICES

Just to prove it isn't always about health and safety! The following shows members of the safety team and other University staff on a recent sponsored canoe paddle from the Conway Centre at Plas Newydd to Bangor Pier. It took 2 hours but raised lots of money from sponsorship for the Ty Gobaith children's hospice in Conwy.

Over the past 18 months the Team's efforts have enabled over £7000 to be handed to Ty Gobaith to support them in the fantastic work they do.







GWYBODAETH DDEFNYDDIOL / USEFUL INFORMATION

- Posturite <u>www.posturite.co.uk</u>
- The Federation of Small Businesses www.fsb.org.uk
- SKC <u>www.skcltd.com</u>
- HSE <u>www.hse.gov.uk</u>
- RoSPA <u>www.rospa.com</u>
- Conferencing and Catering, Bangor University www.bangor.ac.uk/conference office
- IOSH <u>www.iosh.co.uk</u>
- Pinsent Masons LLP <u>www.pinsentmasons.com</u>
- Healthwork Ltd <u>www.healthworkltd.com</u>
- Royal Mail http://www.royalmail.com/portal/rm
- Setters Associates <u>www.safesetters.co.uk</u>
- System Concepts <u>www.system-concepts.com</u>
- Psychology Department, Bangor University <u>www.bangor.ac.uk/psychology</u>

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